

### Wins

The following items were initiated and/or supported through the work of the Vermont Chamber four-person advocacy team.

#### Economic Development & Workforce

- Secured ongoing funding for economic development marketing.
- Maintained funding for the Vermont Training Program with added focus on small businesses.
- Supported the provision of resources to better enable populations with traditional barriers to employment to enter the workforce, with emphasis placed on the corrections population, workers in recovery and new Americans.
- Continued to address workforce needs with an incentive to attract remote workers.
- Passed an initiative to enable development at the state's airports which serve as economic drivers.
- Supported legislation to bring broadband to the 50,000 Vermonters who lack high-speed internet.
- Passage of legislation that clearly defines state-owned master permits for airports, including Act 250, Agency of Natural Resources and other applicable permits.

#### Tourism

- Maintained tourism funding of \$3 million.
- Stopped an effort to increase the rooms and meals tax and implement an occupancy tax.
- Assisted in organizing *Tourism Day* at the State House to raise awareness of the vital importance of the tourism industry and gain support for tourism-related legislation.

#### Tax Policy

- Repealed a proposal to tax software as a service, known as a "cloud tax."
- Maintained current tax levels for home heating fuel.
- Prevented an increase in the rooms and meals tax.

#### Labor Policy

- Maintained current minimum wage increase rate.
- Maintained current family and medical leave policies.
- Prevented the passage of a bill that would have prohibited employer use of non-compete agreements.

#### Manufacturing

- Prevented passage of regulations that would have created unsustainable legal and financial risk for manufacturers.

### Setbacks

- Capital gains tax exclusion reduced from \$450,000 to \$350,000.
- Manufacturers will see additional regulations governing the production of certain products.