**Wins**
The following items were initiated and/or supported through the work of the Vermont Chamber four-person advocacy team.

**Economic Development & Workforce**
- Secured ongoing funding for Economic Development marketing
- Secured new funding for economic development grants to help small businesses
- Maintained funding for the Vermont Training Program
- Added a focus to the older worker task force to include addressing flexibility to keep this population in the workforce
- Addressed workforce needs with an incentive to attract remote workers
- Passed an initiative to market the state’s airports as economic drivers
- Passed legislation to allow more companies to manage their own efficiency programs

**Tourism**
- Required for short term rentals to comply with tax and health laws of other lodging establishments
- Maintained tourism funding of $3 million
- Maintained current nutritional requirements for children’s menus
- Stopped an effort to increase the rooms and meals tax and implement an occupancy tax

**Tax Policy**
- Reduced the top marginal income tax rates
- Repealed the tax on social security benefits for low and middle-income Vermonters
- Maintained current tax levels without a carbon tax, an increase in the rooms and meals tax, an occupancy tax, or an additional fee for registering a business

**Labor Policy**
- Passed an initiative to allow more flexibility with job applicants by banning salary history
- Passed new legislation protecting workers from sexual harassment in the workplace

**Other**
- Secured approval for Association Health Plans to operate in Vermont
- Provided regulation to allow Lyft and Uber to operate more broadly in Vermont
- Maintained current minimum wage, tip wage and paid family leave policies
- Supported current best practices for business contracts that also protect consumers
- Supported a regulatory system for using chemicals in businesses that relies upon federal regulations rather than a patchwork system in different states

**Setbacks**
- Increased non-residential property tax
- Changed the threshold to trigger stormwater permits from one acre to a half acre