

### Wins

The following items were initiated and/or supported through the work of the Vermont Chamber four-person advocacy team.

#### Economic Development & Workforce

- Secured ongoing funding for Economic Development marketing
- Secured new funding for economic development grants to help small businesses
- Maintained funding for the Vermont Training Program
- Added a focus to the older worker task force to include addressing flexibility to keep this population in the workforce
- Addressed workforce needs with an incentive to attract remote workers
- Passed an initiative to market the state's airports as economic drivers
- Passed legislation to allow more companies to manage their own efficiency programs

#### Tourism

- Required for short term rentals to comply with tax and health laws of other lodging establishments
- Maintained tourism funding of \$3 million
- Avoided new nutritional requirements for children's menus
- Stopped an effort to increase the rooms and meals tax and implement an occupancy tax

#### Tax Policy

- Reduced the top marginal income tax rates
- Repealed the tax on social security benefits for low and middle-income Vermonters
- Stopped new taxes from being levied including the carbon tax, the rooms and meals tax, an occupancy tax, an additional fee for registering a business

#### Labor Policy

- Passed an initiative to allow more flexibility with job applicants by banning salary history
- Passed new legislation protecting workers from sexual harassment in the workplace

#### Other

- Secured approval for Association Health Plans to operate in Vermont
- Provided regulation to allow Lyft and Uber to operate more broadly in Vermont
- Avoided new mandates for increasing in the minimum or tip wage and paid family leave
- Stopped an effort to change routine business contracts that would have extended consumer protections to an extent that would curtail business practices
- Avoided implementing a regulatory system for chemicals that duplicates federal systems

### Setbacks

- Increased non-residential property tax
- Changed the threshold to trigger stormwater permits from one acre to a half acre