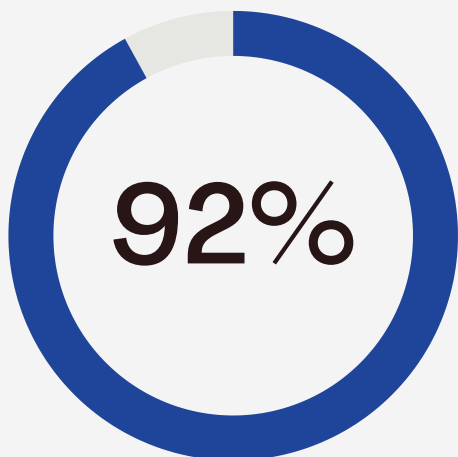


# BEST PLACES TO WORK

## TAKEAWAYS FROM 2021 VERMONT WINNERS



### 92 Percent of Winners Offer Telecommuting

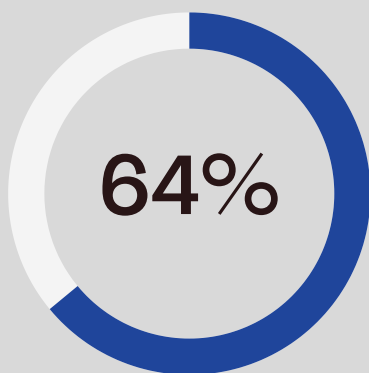
As a standard practice, 92 percent of the organizations that were voted as one of 2021's Best Places to Work in Vermont offer telecommuting options to their employees. Telecommuting increased during the pandemic, and many employers are permanently integrating telecommuting options for their staff moving forward.

### Wellness programs, including on-site exercise facilities and reimbursement for fitness costs, are common among the winners.

A whopping 88 percent of winners offer their employees fitness and/or wellness programs within the workplace. Fun examples of workplace fitness and wellness shared by employees include: de-stress rooms, yoga classes, on-site gyms, massage and meditation, walking competitions, and free mindfulness apps.

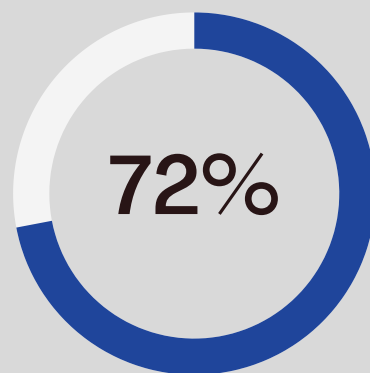


### Formal Diversity and Inclusion Training



64 percent of organizations identified as a 2021 Best Place to Work offer formal diversity and inclusion training to their employees.

### Additional PTO for Community Service



72 percent of organizations identified as a 2021 Best Place to Work offer employees additional paid time off for community service or volunteer work.



Fun food, office environment, and game incentives shared by employees of 2021 winners include: Friday beer, chili cookoffs and dessert contests, weekly staff breakfasts, virtual book clubs, stipends for work-from-home costs, pet-friendly offices, early release Fridays, holiday parties, staff sports teams, Escape Room trips, bowling, and paid ski days.

Learn more and get inspired for your workplace: [www.vtchamber.com](http://www.vtchamber.com)